

QUALIFICATIONS OF GARY J. HOLT, SRA
J.C. NORBY & ASSOCIATES
EAU CLAIRE, WISCONSIN

EDUCATION:

B.S. University of Wisconsin-Stevens Point, Stevens Point, Wisconsin. Accounting Major. Degree: May 1985.
Eminent Domain & Condemnation Seminar, May 1999
Appraisal 110 - Appraisal Principles, July 1999
Demonstration Appraisal Report Writing Seminar, August 1999
Appraisal 500 - Advanced Residential Form and Narrative Report Writing, October 1999
Small Hotel/Motel Valuation, Appraisal Institute, May, 1998
Appraisal 430 - Standards of Professional Appraisal Practice, November 2000
Dynamics of Office Building Valuation, Appraisal Institute, October, 2001
Online Appraisal from Blueprints & Specifications, December, 2001
Appraisal 310 - Basic Income Capitalization - October, 2002
Appraisal 705 - Litigation Appraising - December 2004
Evaluating Commercial Construction - Appraisal Institute - January 2005
Easement Valuation Course # 403 offered by International Right of Way Association - May 2005
General Applications – August 2006
Appraisal Procedures & Practices – May 2007
Highest & Best Use and Market Analysis – July 2007
USPAP Update – 2008
Conservation Easement – September 2008
Appraisal Standards for Federal Land Acquisition (Yellow Book) – Appraisal Institute – March 2009
Analyzing Tenant Credit Risk and Commercial Leases – Appraisal Institute – April 2011

MEMBERSHIPS & LICENSES:

State of Wisconsin Certified General Appraiser - (CGA) - #1028
Approved Appraiser for the Department of Veteran's Affairs
Senior Residential Appraiser (SRA) - Appraisal Institute

APPRAISAL EXPERIENCE:

LENDING INSTITUTIONS

U S Bank - Eau Claire & Milwaukee, Wells Fargo Bank - Eau Claire, Minneapolis & Chicago, First National Bank - Hudson, Royal Credit Union - Eau Claire, Bremer Bank - Menomonie, M & I Marshall & Ilsley Bank - Eau Claire & Milwaukee, S & C Bank - Eau Claire, Peoples National Bank - Eau Claire & Hayward, Northwestern Bank - Chippewa Falls & Cornell, Anchor Savings Bank - Chippewa Falls, Hudson & Madison, American Bank - Eau Claire, First Bank & Trust - Menomonie, Citizens Community Federal - Eau Claire & Chippewa Falls, Charter Bank - Eau Claire, Bank Mutual - Eau Claire & Milwaukee, Associated Bank - Wisconsin & Minnesota

GOVERNMENT BODIES

Cities of Eau Claire, Chippewa Falls, Altoona, River Falls, Spooner, State of Wisconsin - Department of Veteran's Affairs, Department of Transportation, Department of Justice, Wisconsin Department of Natural Resources Eau Claire Board of Education, Counties of Eau Claire, Chippewa, Dunn & Pierce, Wisconsin Business Development Finance Corporation, Small Business Administration, Wisconsin Housing Authority, Chippewa County Land Conservation Department.

PAST AND PRESENT EMPLOYMENT:

J.C. Norby & Associates, Eau Claire, Wisconsin, February 1994. Real estate and personal property appraisals.
Fidelity National Bank, Medford, Wisconsin, May 1990-February 1994. Duties include real estate appraisals since June, 1992.
Assistant Vice President/Audit & Compliance Officer.
M&I Corp., Wausau, Wisconsin, August 1985-May 1990. Audit and Compliance Services.

Mr. Holt is a Certified General Appraiser in the State of Wisconsin with experience in many different types of appraisals including hotels/motels, office buildings, restaurants, retail strip centers, golf courses, nursing homes and various industrial properties

TESTIFIED AS EXPERT WITNESS in Eau Claire County Court, Dunn County Court and Chippewa County Court