

**QUALIFICATIONS OF  
JAMES C. NORBY, MAI, SRA**

*Specialization in Real Estate Valuation & Consultation  
Wisconsin Certified General #125*

**PRESIDENT - J.C. NORBY & ASSOCIATES, INC.**

*Member - Appraisal Institute (MAI & SRA)*

*Member - International Right-of-Way Association*

*Realtor Member - Eau Claire-Chippewa Board of Realtors and National Association of Realtors*

*Chairman - American Institute of Real Estate Appraisers - Subchapter - 1987 & 1988*

*Ethics and Counseling Regional Panel Member - Appraisal Institute*

*Professional Standards Regional Panel Member - Appraisal Institute*

*Appraisal Institute - Subchapter Task Force - 1997*

*Appraisal Institute - State Board Member 1999 - 2002*

*Appointed - Eau Claire County Condemnation Commissioner - 2001 to present*

*Has lectured on appraisal practices at University of Wisconsin-Eau Claire, District One Technical College, International Right-of-Way Association, Wisconsin Assessors Association, and various organizations.*

*Has Appraised For:*

*First National Bank, Hudson*

*US Bank - Eau Claire & Milwaukee*

*Wells Fargo Bank, Eau Claire, Minneapolis*

*London Square Bank, Eau Claire*

*Royal Credit Union, Eau Claire*

*First Tennessee Bank, Memphis, TN*

*Citizens Community Federal*

*State Bank of Fall Creek*

*First Bank & Trust, Menomonie*

*Charter Bank, Eau Claire*

*First Federal Capital Bank*

**BANKS, SAVINGS & LOAN AND CREDIT UNIONS**

*Landmark Bank, Hudson*

*State Bank of Medford, Medford*

*American Bank, Wisconsin*

*Wisconsin Business Bank*

*Anchor Savings Bank*

*First National Bank*

*Valley Bank, Menomonie*

*Superior Home Mortgage, Eau Claire*

*M&I Bank*

*Telco Credit Union*

*Citizens State Bank*

*First Fifth Bank*

*Associated Bank*

*Bremer Bank*

*Superior Bank, Wisconsin*

*Peoples Bank of Wisconsin*

*Peoples State Bank*

*Bank of Augusta*

*Bank of Alma*

*Bank of New England*

*S & C Bank, Eau Claire*

*Resolution Trust Corporation*

*Department of Natural Resources*

*Dept. of Veterans Affairs, State of Wisconsin*

*Small Business Administration*

*University of Wisconsin System*

*Wisconsin Housing Finance Authority*

*Wisconsin Department of Transportation*

*Wisconsin Business Development Finance Corp.*

*Department of Justice (DOJ)*

**GOVERNMENTAL BODIES**

*City of Eau Claire*

*City of Rice Lake*

*City of Menomonie*

*City of River Falls*

*City of Altoona*

*City of Chippewa Falls*

*City of Hudson*

*Department of Transportation (DOT)*

*Chippewa County*

*St. Croix County*

*Barron County*

*Pierce County*

*Eau Claire County*

*Dunn County*

*Bureau of the Census*

*FNMA*

*Equitable Relocation Management Corporation*

*Chicago & Northwestern Transportation Company*

*AVCO Financial Services*

*Homequity Relocation Company*

*Prudential Relocation Company*

*Wisconsin Telephone Company*

*Prudential Insurance Company*

*Transamerica Corporation*

*Employee Transfer Corporation*

**MAJOR CORPORATIONS**

*Imperial Clevite Company*

*Ayres & Associates*

*YMCA of Chicago*

*I.T.T. Financial Services*

*Wisconsin Gas Company*

*Sunmark Industries*

*Grace Lutheran Foundation*

*Flambeau Mining Company*

*Evans Financial Corporation*

*Miles Homes*

*Executrans, Inc.*

*Land O'Lakes*

*Texaco, Inc.*

*Uniroyal*

*Cray Research*

*ConAgra Corporation*

*Ramada Inn*

*Excel Energy*

*Prepared Feasibility Studies for various types of properties*

*Testified as an Expert Witness in Federal, State and County Courts*

*Published Real Estate studies*

*Interviewed on Real Estate matters*

*Approved reviewer for Wisconsin Department of Licensing*

*The MAI & SRA designations of the Appraisal Institute are awarded to individuals only after meeting extensive educational requirements, numerous examinations, experience ratings and appraisal reviews by peers.*