

**QUALIFICATIONS OF
JAMES F. O'MALLEY
J.C. NORBY & ASSOCIATES
359 Krattley Lane
Hudson, Wisconsin**

EDUCATION:

*Real Estate Law, Appraisal, Finance
District 1 Eau Claire, Wisconsin*

*Real Estate Appraisal Principles - University of Minnesota
Sponsored by A I R E A*

*Residential Valuation - University of Minnesota
Sponsored by American Institute of Real Estate Appraisers*

*Standards of Professional Practices - University of Minnesota
Sponsored by American Institute of Real Estate Appraisers*

*Investment Property Appraisal 202
Prosource Educational Services*

Other courses and seminars

*Standards of Professional Practice (parts A & B)
Metro Minnesota Chapter of the Appraisal Institute*

*Advanced Yield Capitalization 204
Prosource Education Services*

*ROBO Appraiser >02
Prosource*

*Appraisal of the Oddball Nonconforming & Difficult Properties
Residential Construction
Appraiser Liability
Real Estate
McKissock Data Systems*

*Real Estate Fraud & the Appraiser's Role
McKissock Data Systems*

*National USPAP Update
McKissock Data Systems*

*2004 National Uniform Standards of Professional Practice
ProSource*

MEMBERSHIPS & LICENSES:

State of Wisconsin Certified - Residential #616

Realtor Member - Western Wisconsin Board of Realtors

A I R E A Candidate Member

Wisconsin Licensed Real Estate Broker

PAST AND PRESENT EMPLOYMENT:

Real Estate Appraiser 1987-Present

Computer Consultant 1988-1989

APPRAISAL EXPERIENCE (Banks, Savings and Loan and Relocation Companies):

Superior Mortgage, Monycor Savings Banks, Transamerica, Anchor Savings & Loan of Chippewa, Commonwealth Relocation Services Inc, Homequity Relocation, Hiway Federal Credit Union, First Federal Savings & Loan, Genesis Relocation and Prudential Relocation, MidAmerica Bank, Landmark Bank, First Federal Savings Bank, Prime Mortgage Corporation, Margaretten & Company, Inc., First National Bank of Baldwin, First National Bank of New Richmond, First National Bank of Hudson, Midland Loan Service, First Bank & Trust, M&I Bank of Menomonie, U.S. Postal Service.